

Non Discrimination and Nondisclosure Policies:

Non-discrimination:

Seidenberg Protzko Eye Associates and the residency program does not tolerate unlawful discrimination or harassment based on sex, race, color, religion, national origin, citizenship, age, disability or any other protected status under applicable federal, state, or local law. No question on this application or during this application process is used to limit or exclude an applicant from employment consideration on any basis prohibited by applicable federal, state, or local law.

Non-Disclosure:

The protection of confidential business information is vital to the interests and success of Seidenberg Protzko Eye Associates. Such confidential information includes, but is not limited to, the following examples:

- Compensation data
- Computer processes
- Computer programs and codes
- Patient/customer lists
- Customer preferences
- Financial information
- Employee information
- Patient information
- Public relation and marketing strategies
- Pending projects and proposals
- Physician practice management techniques
- Provider information
- Research studies
- Scientific data
- Technology data

All employees will be required to sign a non-disclosure clause on the Employee Acknowledgment Form as a condition of employment. Employees who improperly use or disclose confidential business information will be subject to disciplinary action, up to and including termination of employment and legal action, even if they do not actually benefit from the disclosed information.